

## Director/Manager, Hardware Engineering

### ABOUT ROKU

How would you like to be part of the team that created “the most impressive product attached to a TV this decade”? Do you want to work at the place that “revolutionized the way entertainment is delivered”? Would you like work on the product that the New York Times called “better than any other”?

The Roku Internet Video Player enables you to instantly stream high quality movies from Netflix and Amazon Video On Demand, over the Internet directly to your TV and has received overwhelmingly positive reviews in The Wall Street Journal, CNET, WIRED, and elsewhere.

For more information, visit <http://www.roku.com/>

### THE ROLE

Roku is seeking an experienced and creative **Director/Manager, Hardware Engineering** to develop high volume consumer electronic products. You will play a leading role in driving the overall system design and implementation of our products from concept through production. The ideal candidate will have experience leading engineering teams, excellent communication skills and a strong technical background.

### RESPONSIBILITIES

- Lead hardware development process for next generation web-connected consumer products.
- Provide people and task management for the hardware engineering team.
- Detailed knowledge of analog and digital circuit design.
- Experience with high-speed designs in areas of video, WiFi and SDRAM.
- Experience with schematic design/capture, PCB layout and manufacturing processes.
- Manage ODM partners for our product design, quality, cost, and schedule goals.
- Primary contact with vendors on all hardware design and reliability issues.
- Monitor existing hardware designs to reduce field failure rates, reduce cost or improve reliability.
- Responsibilities for ensuring products meet key certification and regulatory objectives; e.g. EMI, RFI, ESD, HDMI/HDCP, WiFi, etc.

### REQUIREMENTS

- BSEE with 8+ years relevant experience in engineering management; MSEE preferred
- Experience in networked consumer electronic designs.
- Recent experience in managing outside resources, i.e. ODM's, consultants, etc.
- Experience in high volume manufacturing requirements.
- Superior communication skills, strong use of internal communication tools, i.e. email, spreadsheets, Power Point etc.
- Overseas travel will be required.

### CHARACTERISTICS OF SUCCESS AT ROKU

- Self motivation.
- Positive attitude.
- Customer focused.
- Individual contribution combined with team orientation.
- Leadership by example.
- Ability to execute on overall business goals in personal area.
- Desire to win in a highly competitive environment.